

Jessica Palarca

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Overview

Jessica Palarca is an Senior Associate Attorney in Reddy Neumann Brown PC PERM Labor Certification Department where she assists clients in the beginning stages of the green card process.

Jessica earned her J.D. from the University of Houston Law Center in 2009 and was admitted into the Texas bar the same year. As the child of two immigrant parents, Jessica found her passion for immigration law early in her career. With over a decade of experience in both the private and non-profit sectors, she brings a different perspective to each case she handles. Through the years, Jessica has learned that to achieve the best possible results for each individual served, one must keep things simple and provide personalized attention and care to each case.

Balancing Act: Managing PERM Requirements and Equal Pay Transparency Laws for Foreign Workers

UPCOMING WEBINAR – PERM Labor Certification: Navigating The Crucial First Step Of The Green Card Process

Long Waits Ahead: Processing Times for PWDs and PERM Applications Updated

PERM Essentials: Mastering Mandatory Recruitment for Green Card Sponsorship

Professional Occupations and the 10 Additional Recruitment Steps

UPCOMING WEBINAR – Mastering PERM Recruitment: The Heart of the PERM Labor Certification Process

Strategic Insights into PERM and Prevailing Wage Determinations for U.S. Employers

Auditing Confidence: The Power of Internal Form I-9 Audits

Maintaining Workforce Integrity: Form I-9 Compliance in Mergers and Acquisitions

In the Know: October 2023 Update on Prevailing Wage Determinations and PERM Processing Times

The ABCs of PERM: A Step-by-Step Guide to Green Card Success

UPCOMING WEBINAR – PERM Labor Certification: Navigating The Crucial First Step Of The Green Card Process

The First Hurdle: The Prevailing Wage Determination

Justice Department Alleges SpaceX Engaged in Hiring Discrimination

Form I-9 Compliance Made Simple: Exemptions Unveiled

Unfair Documentary Practices in Employment Verification: A Focus on Discrimination

Justice Department Reaches Settlement with New Jersey IT Recruiting Firm Over Discriminatory Job Advertisements

Protecting Your Business with Proper Form I-9 Compliance: A Guide for U.S. Employers

Understanding PERM: A Deep Dive into the People Behind the Process

Protecting Your Business with Proper Form I-9 Compliance: A Guide for U.S. Employers

How Discriminatory Job Ads Are Costing Companies: New York IT Staffing Company Settles with DOJ Over INA Violations

“Real World” vs. PERM Job Requirements

PERM: SHHH, IT’S THE QUIET PERIOD.

WHAT ARE THE MANDATORY PERM RECRUITMENT EFFORTS?

The Perm Process & Familial Relationships

PERM: Using Experience Gained with the Sponsoring Employer

Practice Areas

- PERM Labor Certification