



## Jessica Palarca Associate

Houston jessica.palarca@rnlawgroup.com Phone: 713-953-7787

in Reddy & Neumann's PERM Labor Certification Department where she the green card process.

Jessica earned her J.D. from the University of Houston Law Center in 2009 and was admitted into the Texas bar the same year. As the child of two immigrant parents, Jessica found her passion for immigration law early in her career. With over a decade of experience in both the private and non-profit sectors, she brings a different perspective to each case she handles. Through the years, Jessica has learned that to achieve the best possible results for each individual served, one must keep things simple and provide personalized attention and care to each case.

Justice Department Alleges SpaceX Engaged in Hiring Discrimination

Form I-9 Compliance Made Simple: Exemptions Unveiled

Unfair Documentary Practices in Employment Verification: A Focus on Discrimination

Justice Department Reaches Settlement with New Jersey IT Recruiting Firm Over Discriminatory Job Advertisements
Protecting Your Business with Proper Form I-9 Compliance: A Guide for U.S. Employers
Understanding PERM: A Deep Dive into the People Behind the Process
Protecting Your Business with Proper Form I-9 Compliance: A Guide for U.S. Employers
How Discriminatory Job Ads Are Costing Companies: New York IT Staffing Company Settles with DOJ Over INA Violations
"Real World" vs. PERM Job Requirements
PERM: SHHH, IT'S THE QUIET PERIOD.
WHAT ARE THE MANDATORY PERM RECRUITMENT EFFORTS?
The Perm Process & Familial Relationships
PERM: Using Experience Gained with the Sponsoring Employer

## **Practice Areas**

• PERM Labor Certification

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