



**REDDY &
NEUMANN, P.C.**
U.S. BUSINESS IMMIGRATION ATTORNEYS



Krystal Alanis

Partner

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Overview

Krystal Alanis is a Partner at Reddy & Neumann, P.C. and manages the firm's PERM Labor Certification Department, where she oversees all EB-2 and EB-3 employment-based green card matters. Krystal has guided clients from a variety of industries through the maze of the PERM Labor certification process and has handled thousands of PERM applications throughout her career with Reddy & Neumann.

She also guides employers and individuals through the I-140 and Adjustment of Status process, and assists clients with non-immigrant visa petitions (e.g. H-1B, TN, L-1 etc.). Further, Krystal is part of the firm's I-9 compliance team where she advises employers regarding Form I-9 Employment Eligibility Verification requirements and conducts internal audits of a company's I-9 records, processes, and procedures. With over 8 years of immigration experience, Krystal is able to assist her clients with confidence and recognize any potential pitfalls that may arise.

Krystal has hosted multiple educational webinars regarding the Employment-Based Green Card process, PERM Labor Certification, I-9 compliance for HR Professionals, and OPT/STEM OPT compliance for F-1 students and employers. Krystal has also been a speaker at the University of Houston - Central, and the University of Houston - Clear Lake where she discussed the variety of immigration-related options available to F-1 international students beyond graduation. Additionally, as a way to give back to her clients and the immigrant community, Krystal has created a blog, theimmigrationfiles.com. Krystal's blog provides information on a variety of employment-based immigration topics, including the latest news and updates impacting high-skilled immigrants.

Working in this field has allowed Krystal to understand the struggle and frustration of those going through the

immigration process, whether it be a corporate employer or an individual. She has come across many great and inspiring people and has learned from their stories. Through these experiences, Krystal understands that each case is unique. Her aim is to guide you through the immigration process efficiently, yet effectively by defining a plan of action and confronting any potential obstacles immediately and decisively.

Education

- University of Houston Law Center (J.D., 2011)
- University of Texas at Austin (B.A. Psychology, 2006)

Bar Admission

- State of Texas

Practice Areas

- US Work Visas
- Permanent Residency
- Naturalization (N-400)
- Employer Compliance
- Family-Based Immigration / Dependents