



Steven Brown

Partner

Houston

steven@rnlawgroup.com

Phone: 713-429-4793

Overview

Steven A. Brown is a Partner at Reddy Neumann Brown PC, where he leads the firm's Litigation Team, addressing delays and denials of immigration benefits, FOIA requests, and policy and regulatory challenges. Steven is dedicated to delivering practical and effective solutions for clients facing unreasonably delayed or unlawfully withheld immigration benefits, including Employment Authorization Documents (EADs), advance parole, green cards, 221(g) decisions, EB-5 delays, and other immigration-related matters. His litigation efforts were instrumental in *Shergill, et al. v. Mayorkas*, a landmark case that led to the U.S. government recognizing that under the INA, L-2 and E visa spouses are authorized to work incident to their status, eliminating the need for separate EAD applications. This case has transformed work authorization for thousands of families across the United States.

In addition to litigation, Steven works closely with corporate clients and their employees to navigate complex immigration processes and create practical solutions that enable them to build globally competitive teams and for employees to achieve their American Dreams. His practice spans a wide range of immigration matters, including H-1B, L-1A/B, TN, E-3, O-1, and P visas, as well as EB-1 green cards. Steven also works closely with F-1 students and their employers, providing clear guidance on compliance with visa regulations, particularly around OPT, STEM OPT, and CPT issues.

Steven's work extends to ensuring clients meet Department of Labor (DOL) compliance requirements, representing them in Wage and Hour audits, Public Access File audits, I-9 compliance reviews, and Administrative Law Judge proceedings. His proactive approach helps employers maintain compliance while avoiding costly penalties.

Steven is widely recognized as a thought leader in immigration law. His insights have been featured in major publications such as Bloomberg, Forbes, Newsweek, Times of India, and Law360, where he shares strategies and commentary on immigration litigation and employment-based immigration. He has also been a member of the Greater Houston Partnership's Immigration Advisory Committee, which provides Houston companies with up-to-date information on immigration policy and helps develop and advance policies that support the growth of Houston and its businesses.

Steven earned his J.D. from South Texas College of Law in 2016. Before joining Reddy Neumann Brown PC, he worked as a volunteer attorney with the Consumer Protection Division of the Texas Attorney General. Known for his client-centered approach and innovative solutions, Steven continues to advance the firm's mission of delivering exceptional immigration legal services to businesses and individuals.

Upcoming Webinar: H-1B Modernization 2025: What Employers and Immigrants Need to Know

Understanding FDNS in the H-1B Context: New Regulations and Compliance Implications

H-1B Modernization Regulation Finalized

New H-1B Rules Effective January 17 — Strengthening Program Integrity in the H-1B Visa Program: An In-Depth Analysis

Early Preparation for the H-1B Lottery: Why It's Critical for Success

I-485 Data Obtained via FOIA

Upcoming Webinar: Preparing for Trump 2.0: Potential Impacts on Employment-Based Immigration

The Power to Decide: What is Managerial Capacity in EB-1C and L-1A Visa Applications

Upcoming Webinar: Visa Options for International Physicians: Nonimmigrant and Immigrant Pathways to U.S. Practice

The O-1 Visa Consultation Letter Requirement: What You Need to Know

What Happens When an EB-5 Regional Center Dissolves?

FREE WEBINAR: October 2024 Visa Bulletin: Preparing Employment & Investor Immigration Strategies for FY 2025

FOIA Wars: A New Hope for Beating FOIA Delays Through Litigation and Winning Attorney's Fees

EB-5 Frequently Asked Questions

USCIS Introduces New Filing Guide for Form I-131F: Understanding the new Path for Keeping Certain Families Together

Update on Litigation: D.C. Circuit Upholds H-4 EAD Provisions

BREAKING NEWS! USCIS Announces Second Round of H-1B Selections for FY 2025

Updates to the International Entrepreneurial Rule and Data Related to the Program

Understanding Family-Based Green Card Categories: Immediate Relative and Preference Categories

A Proposed Fee Increase For Certain Employers Again? What Employers Need to Know to Respond

O-1 and P-1 Options for Athletes and Coaches Who Wish to Compete in the United States

Path to Justice: A New Opportunity for Visa Applicants Affected by Trump's Travel Ban

Navigating H-1B Short-Term Placement Provisions in the Post-COVID Workplace

The Impact of Non-Immigration Regulations on Employment-Based Immigration: Overtime and Non-Compete Agreements

Understanding the USCIS Announcement Regarding EB-5 Regional Center Site Visits

Key Considerations for Filing Selected H-1B Petitions in 2024

Free Webinar : Options for Non-Selected H-1B Lottery Registrants

Upcoming Webinar: From Selection to Success: A roadmap to successful H-1B petition filing

Understanding the Continuous Residence and Physical Presence Requirements for Citizenship

Options if Your I-485 is Denied

Understanding the Significant Changes for Student Visa Holders

Upcoming Webinar : Utilizing L-1A and EB-1C for International Managers and Executives

What to Do if You are Put in Expedited Removal

CSPA and EB-5: Using Investor Visas to Protect Against Aging Out

Green Light for Your Green Card: EB-5 Visa Availability Creates Unique Filing Window

Department of State Formally Announces the Stateside Visa Renewal Program

Proving Lawful Source of Funds: A Critical Step for EB-5 Applicants

Upcoming Webinar: Fa-La-La-La-Lottery: Preparing for H-1B Success in the 2024 Lottery

Upcoming Webinar: Fa-La-La-La-Lottery: Preparing for H-1B Success in the 2024 Lottery

Frequently Asked Questions About the EB-5 Program

Immigration Provisions on the Executive Order for AI and Other Critical and Emerging Technologies

New Proposed Regulation: Modernizing H-1B Requirements, Providing Flexibility In The F-1 Program, And Program Improvements Affecting Other Nonimmigrant Workers

Employer Actions Needed for New H-1B Employees

Webinar : Effective Onboarding for H-1B Employees: HR Best Practices

Options for an H-1B Employee with Approved I-140 That Has Been Laid Off

How to Find Out What “Derogatory Information” USCIS Alleges It Has

Understanding Expert Evaluation for H-1Bs and the Benefit of Using Them

My I-140 or I-129 was denied. What can I do?

Simeio Solutions Guidance Upheld, Importance of Timely Filing an Amendment for H-1B for Changes of Work Location

USING FOIA AS A TOOL FOR IMMIGRATION CASES AND LITIGATING FOIA DELAYS

Webinar: EB-5 Visa Basics

The EB5 Business Plans

Tips for New H-1B Beneficiaries: Don't Forget to File H-4 for Your Spouse and Children

Introduction to the J-1 Trainee and J-1 Internship Program

H-1B Cap Reached and Notification Process Complete: What it Means for Employers and Foreign Workers

Employment-Based Immigration Options for Individuals Not Selected in the H-1B Lottery

USCIS Provides Updated Guidance on International Entrepreneurs

Unique and Lesser known Work F-1 Visa Work Authorization Options

Upcoming Webinar: OPT, STEM OPT, and CPT Basics and Pitfalls to avoid

OPT and STEM OPT Pitfalls to Avoid

Major Settlement Requires USCIS to Adjudicate H-4, H-4 EAD, and L-2 Together with I-129

USCIS Proposes New Fee Schedule—Comments Due March 6, 2023

USCIS Provides Letter with Updates and Best Practices for FY 2023 AOS

USCIS Announces Key Dates for FY 2024 H-1B Lottery

Upcoming Webinar: OPT, STEM OPT, and CPT Basics and Pitfalls to avoid

Can You Enter the US on Advance Parole and Still Maintain My H-1B/L-1 Status?

LATE BREAKING WEBINAR: Preparing to Change Status from F-1 to H-1B

What to do for Delayed AOS EAD and Advance Parole: Litigation and Administrative Options

How to Get Missing Approval Notices from USCIS

Does My Company Qualify for a Blanket L-1?

Upcoming Webinar: What to Expect this Upcoming H-1B Cap Season

Difficulty with Immigrant Travel at Chicago Airport—Things to Consider

Common I-94 Issues Following Travel and Best Practices for Employers

Upcoming Webinar: Immigration Expectations in 2022: The New Normal or a Return to Normalcy?

Completing Form I-9 Under USCIS' New Policy Automatically Extending EADs for Some E, L, or H-4 Dependent Spouses

Litigating I-485 Delays and EAD/Advance Parole Delays—Things to Consider

Reddy & Neumann and Litigation Partners Continue Fight for H-4 and L-2 EAD Holders

H-1B LCA Overview and the Practice of Moving an H-1B Employee to Work Remotely

Update on EAD Delay Lawsuit Filed by Reddy & Neumann and Litigation Partners

What is an L-1A Functional Manager?

Filing a H-1B Transfer when Previous H-4 Extension is Pending

June Webinar: Adjustment of Status 101: From Filing to Approval for Employment-Based Applicants

USCIS Announces Temporary Suspension of Biometrics for Certain I-539 Applications

Reddy & Neumann and Litigation Partners Bring About Biometric Policy Change through Class Action Lawsuit

H-1B Cap Resources for FY2022

Litigating Short-Term Approvals Following ITServe v.Cissna

Register for Reddy & Neumann's January 25th Webinar for Employers

Premium Processing Bill Passes! So what does that mean?

Free Webinar 7/29 2PM CST—Immigration Expectations in 2020 and 2021

Frequently Asked Questions about the H-1B 60-day Grace Period

Immigration Impacts of the Coronavirus

U.S. Supreme Court Allows Public Charge Rule To Take Effect

How the New H-1B Lottery Impacts F-1 OPT Cap-Gap

Specialty Occupation Denial Lawsuit Filed in Federal Court Receives Approval

USCIS Announces \$10 Fee for H-1B Lottery Registration

Why we sued USCIS for H-1B for employer-employee relationship and non-speculative work assignment denials

Options When Receiving an H-1B Employer-Employee Relationship Denial

Suing USCIS for Short H-1B Approvals

Why We Sued USCIS for H-4 and H-4 EAD Delays

Proposed H-1B Regulation Changes Could Greatly Impact Consulting Companies

What can you do when your H-4 processing is delayed?

What records are required to be kept for H-1B nonimmigrant employees?

New Spending Bill Allows for Potential Increase in the Number of H-2B Visas

Suspicious Timing of SEVIS Undergoing “Scheduled Maintenance” until February 5, 2019

Denied Entry Because of Day 1 CPT

Federal Court Litigation for Business Immigration Cases

New LCA Form for H-1B Workers Effective Today

EB-5 Investor Visa Regional Center Program

A Human Resource Perspective of an Employee Changing Immigration Status

Introduction to H-2B Visas

USCIS to Begin Using More Secure Mail Delivery Service

USCIS Provides Updated Policy Guidance for L-2 and E Spouses

USCIS Officially Rescinds H-1B Lottery Wage Rule

What Should Employers and Employees Know about the Lawsuit Challenging the 2019 H-1B Lottery Registration Regulation?

Consequences of Reducing the Pay, Furloughing, or Laying Off an H-1B Employee

Considerations for Employers and F-1 Students Regarding the Cap-Gap Extension

Reddy Neumann Brown PC has Filed a Lawsuit Against USCIS for Short H-1B Approvals

Education

- South Texas College of Law (J.D., 2016)
- Texas A&M University (B.S. Leadership Studies, 2012)

Admitted

- Federal Court: U.S. District Court for the District of Columbia
- U.S. District Court for the Southern District of Texas
Texas

Practice Areas

- US Work Visas
- Business Visitors (B-1 Visa)
- Treaty Traders or Investors or Australian Professionals (E Visas)
- International Students (F-1 Visa)
- Specialty Occupations (H-1B and H-1B1 Visas)
- Intracompany Transferees (L-1 Visa)
- Extraordinary Ability (O-1 Visas)
- USMCA Professionals (TN Visa)
- Employer Compliance
- LCA Compliance
- Maintenance of Status
- Litigation, Notice of Intent to Deny, Notice of Intent to Revoke, Request for Evidence
- Family-Based Immigration / Dependents