



# Steven Brown

## Partner

Houston

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## Overview

Steven Brown is a Partner at Reddy Neumann Brown PC where he works in the Non-immigrant visa department and leads the Litigation Team. His practice covers all phases of the non-immigration visa process including filing H-1B, L-1, E-3, H-4, and H-4 EAD petitions. In the last two years, Steven has successfully handled over 1,000 non-immigrant visa petitions including filing petitions, responding to any necessary Requests for Evidence, and drafting motions and appeals. He has also become a key resource for F-1 students that seek guidance on properly complying with the F-1 visa regulations and any OPT or CPT issues they may have. Additionally, Steven holds a weekly conference call for companies that are part of one of the largest organizations for IT Services companies in America.

In addition to filing nonimmigrant visas, Steven works with clients on to ensure DOL compliance and has represented clients in DOL Wage and Hour audits at all stages including review of compliance records, working with the DOL Officer for the audit, and has worked with companies that have had the case taken to an Administrative Law Judge for review. As a member of the Reddy Neumann Brown PC Litigation Team, Steven works with companies and applicants to develop and manage federal court litigation strategies for their denied and partially denied nonimmigrant petitions.

Steven earned his J.D. from South Texas College of Law in May 2016. Prior to joining Reddy Neumann Brown PC, Steven gained valuable litigation experience as a volunteer attorney with the Consumer Protection Division of the Texas Attorney General. Steven prides himself in being able to provide his clients with creative solutions to complex immigration problems.

Webinar : Effective Onboarding for H-1B Employees: HR Best Practices

Options for an H-1B Employee with Approved I-140 That Has Been Laid Off

How to Find Out What “Derogatory Information” USCIS Alleges It Has

Understanding Expert Evaluation for H-1Bs and the Benefit of Using Them

My I-140 or I-129 was denied. What can I do?

Simeio Solutions Guidance Upheld, Importance of Timely Filing an Amendment for H-1B for Changes of Work Location

USING FOIA AS A TOOL FOR IMMIGRATION CASES AND LITIGATING FOIA DELAYS

The EB5 Business Plans

Tips for New H-1B Beneficiaries: Don't Forget to File H-4 for Your Spouse and Children

Introduction to the J-1 Trainee and J-1 Internship Program

H-1B Cap Reached and Notification Process Complete: What it Means for Employers and Foreign Workers

Employment-Based Immigration Options for Individuals Not Selected in the H-1B Lottery

USCIS Provides Updated Guidance on International Entrepreneurs

Unique and Lesser known Work F-1 Visa Work Authorization Options

OPT and STEM OPT Pitfalls to Avoid

Major Settlement Requires USCIS to Adjudicate H-4, H-4 EAD, and L-2 Together with I-129

USCIS Proposes New Fee Schedule—Comments Due March 6, 2023

USCIS Provides Letter with Updates and Best Practices for FY 2023 AOS

USCIS Announces Key Dates for FY 2024 H-1B Lottery

Upcoming Webinar: OPT, STEM OPT, and CPT Basics and Pitfalls to avoid

Can You Enter the US on Advance Parole and Still Maintain My H-1B/L-1 Status?

LATE BREAKING WEBINAR: Preparing to Change Status from F-1 to H-1B

What to do for Delayed AOS EAD and Advance Parole: Litigation and Administrative Options

How to Get Missing Approval Notices from USCIS

Does My Company Qualify for a Blanket L-1?

Upcoming Webinar: What to Expect this Upcoming H-1B Cap Season

Difficulty with Immigrant Travel at Chicago Airport—Things to Consider

Common I-94 Issues Following Travel and Best Practices for Employers

Upcoming Webinar: Immigration Expectations in 2022: The New Normal or a Return to Normalcy?

Completing Form I-9 Under USCIS' New Policy Automatically Extending EADs for Some E, L, or H-4 Dependent Spouses

Litigating I-485 Delays and EAD/Advance Parole Delays—Things to Consider

Reddy & Neumann and Litigation Partners Continue Fight for H-4 and L-2 EAD Holders

H-1B LCA Overview and the Practice of Moving an H-1B Employee to Work Remotely

Update on EAD Delay Lawsuit Filed by Reddy & Neumann and Litigation Partners

What is an L-1A Functional Manager?

Filing a H-1B Transfer when Previous H-4 Extension is Pending

June Webinar: Adjustment of Status 101: From Filing to Approval for Employment-Based Applicants

USCIS Announces Temporary Suspension of Biometrics for Certain I-539 Applications

Reddy & Neumann and Litigation Partners Bring About Biometric Policy Change through Class Action Lawsuit

H-1B Cap Resources for FY2022

Litigating Short-Term Approvals Following ITServe v.Cissna

Register for Reddy & Neumann's January 25th Webinar for Employers

Premium Processing Bill Passes! So what does that mean?

Free Webinar 7/29 2PM CST—Immigration Expectations in 2020 and 2021

Frequently Asked Questions about the H-1B 60-day Grace Period

Immigration Impacts of the Coronavirus

U.S. Supreme Court Allows Public Charge Rule To Take Effect

How the New H-1B Lottery Impacts F-1 OPT Cap-Gap

Specialty Occupation Denial Lawsuit Filed in Federal Court Receives Approval

USCIS Announces \$10 Fee for H-1B Lottery Registration

Why we sued USCIS for H-1B for employer-employee relationship and non-speculative work assignment denials

Options When Receiving an H-1B Employer-Employee Relationship Denial

Suing USCIS for Short H-1B Approvals

Why We Sued USCIS for H-4 and H-4 EAD Delays

Proposed H-1B Regulation Changes Could Greatly Impact Consulting Companies

What can you do when your H-4 processing is delayed?

What records are required to be kept for H-1B nonimmigrant employees?

New Spending Bill Allows for Potential Increase in the Number of H-2B Visas

Suspicious Timing of SEVIS Undergoing “Scheduled Maintenance” until February 5, 2019

Denied Entry Because of Day 1 CPT

Federal Court Litigation for Business Immigration Cases

New LCA Form for H-1B Workers Effective Today

EB-5 Investor Visa Regional Center Program

A Human Resource Perspective of an Employee Changing Immigration Status

Introduction to H-2B Visas

USCIS to Begin Using More Secure Mail Delivery Service

USCIS Provides Updated Policy Guidance for L-2 and E Spouses

USCIS Officially Rescinds H-1B Lottery Wage Rule

What Should Employers and Employees Know about the Lawsuit Challenging the 2019 H-1B Lottery Registration Regulation?

Consequences of Reducing the Pay, Furloughing, or Laying Off an H-1B Employee

Considerations for Employers and F-1 Students Regarding the Cap-Gap Extension

Reddy Neumann Brown PC has Filed a Lawsuit Against USCIS for Short H-1B Approvals

# Education

- South Texas College of Law (J.D., 2016)
- Texas A&M University (B.S. Leadership Studies, 2012)

# Admitted

- Federal Court: U.S. District Court for the District of Columbia
- U.S. District Court for the Southern District of Texas  
Texas

# Practice Areas

- US Work Visas
- Business Visitors (B-1 Visa)
- Treaty Traders or Investors or Australian Professionals (E Visas)
- International Students (F-1 Visa)
- Specialty Occupations (H-1B and H-1B1 Visas)
- Intracompany Transferees (L-1 Visa)
- Extraordinary Ability (O-1 Visas)
- USMCA Professionals (TN Visa)
- Employer Compliance
- LCA Compliance
- Maintenance of Status
- Litigation, Notice of Intent to Deny, Notice of Intent to Revoke, Request for Evidence

- Family-Based Immigration / Dependents

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